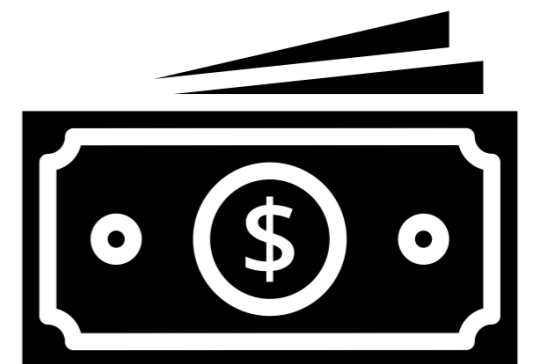
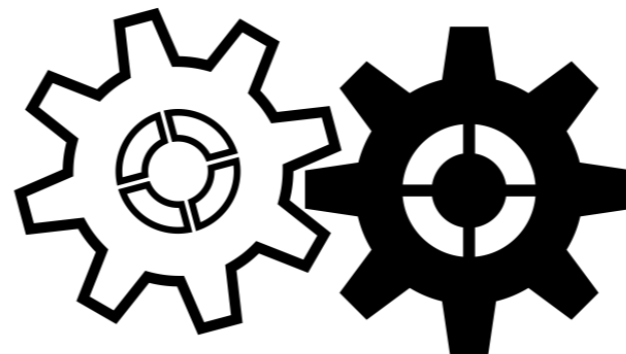
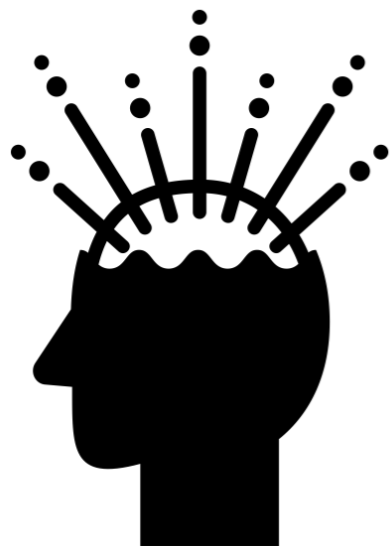




The Future of EMS

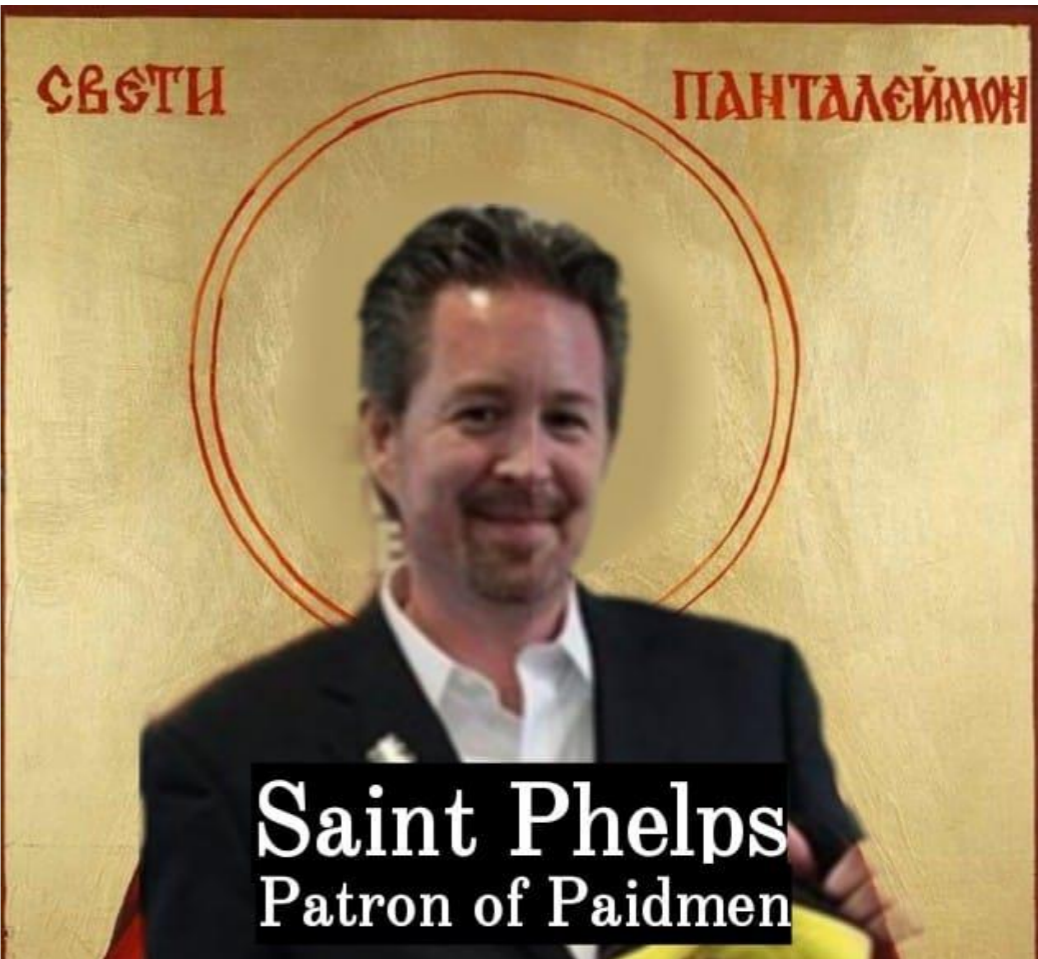
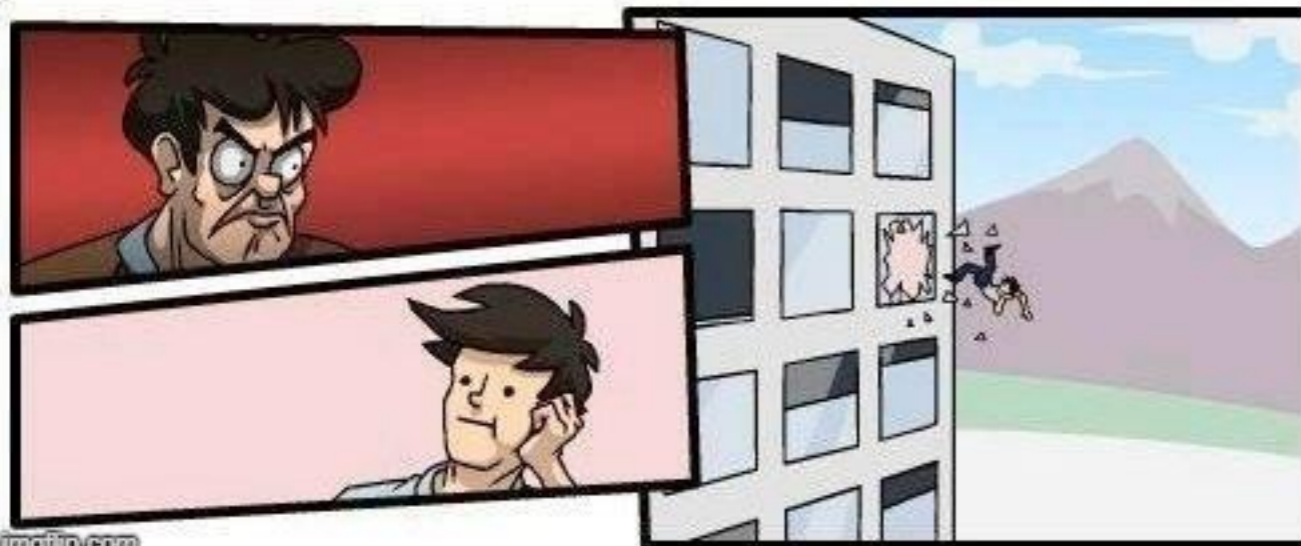
Scot Phelps, JD, MPH, Paramedic

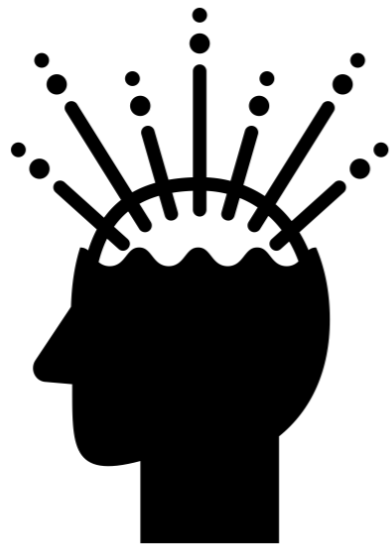


**So I Was
Suddenly Fired With No Explanation
After 3 Years of
“Go Fast, Go Hard, Make Changes.”**

**Not That It Didn't Suck (It Did), But
I'm Proud of It.**

**Why? More Than 2,500 of My Mobile
Healthcare Clinicians Signed a
[Change.org](#) Petition to Reinstate Me.**





The Mindset

**We Need to Empower
Ourselves to Own Mobile
Healthcare as a Discipline**

We Need to Understand the Importance of Language

We Need to Say

**"There is a Paramedic PAY
Shortage"**

NOT

“There is a Paramedic Shortage”

**We Need to Stop Confusing
the System Design
With the Clinician**

**We Need to Make Clear That
a Paramedic Here is Not the
Same as a Paramedic There**

**We Need to Understand
That Mobile Healthcare is
More Than Just
Prehospital Care**

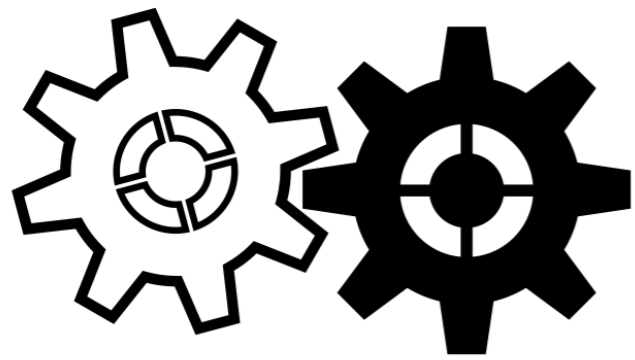


The Mission

**We Need Better Data in
Order to Make Decisions**

**We Need Clear, Measurable
Standards**

**We Need 21st Century
Mobile Healthcare
Regulations**



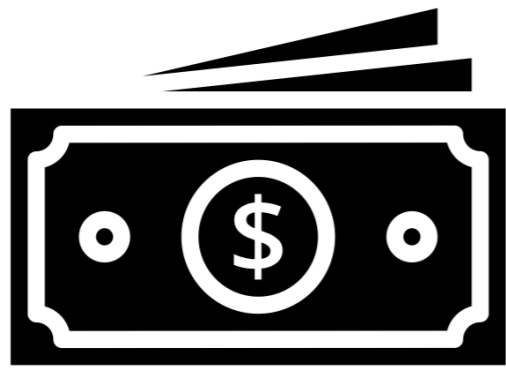
The Mechanics

**We Need to Control the
Demand Side**

**We Need to Design Systems
From a Risk Management
Perspective**

**Charting Should Take Less
Than 10% of Your Time**

**We Need to Understand
That Education is a Problem
We Need to Fix**



The Money

No Money, No Mission

Stop the Welfare Mentality

No More McJobs

**We Need to Understand
That Our Value ISN'T Just
For Patients, it is for the
Healthcare System as Well**

**We Need to Understand Our
Revenue Model and**

STOP

**Providing Services Below
Cost**

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